



SUSTAINABLE SUPPLY CHAIN POLICY

POL 37

1 / 4

REVISION INFORMATION

REVISION DATE	REVISION NO	DESCRIPTION
19.08.2024	00	FIRST RELEASE
04.09.2024	01	An article regarding supplies from high-risk areas has been added.

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At Arslan Alüminyum, we place great importance on establishing trust-based relationships with all our stakeholders and expanding our understanding of a sustainable supply chain. We act with an approach aimed at creating sustainable value that considers environmental, social, and ethical values, and we strive to ensure that our stakeholders also embrace this behavior. Accordingly, all our suppliers and business partners:

- **Employee Rights:** Must protect the rights of their employees in accordance with the legal regulations and working conditions of the regions in which they operate.
- **Non-Discrimination:** Cannot discriminate against their employees based on religion, language, race, color, gender, sexual orientation, age, etc., and must not tolerate such behavior. They are responsible for taking necessary measures to prevent discrimination.
- **Harassment:** Must not tolerate any physical, sexual, psychological, or emotional harassment against their employees in the workplace or locations related to work.
- **Forced Labor:** Must not engage in any form of forced or involuntary labor. Employment decisions must be based on free will.
- **Child Labor:** Must not allow child labor and must comply with relevant laws and conventions of the International Labour Organization (ILO) and the United Nations (UN).
- **Occupational Health and Safety:** Must take all necessary precautions to ensure the health and safety of their employees, provide training and equipment, and take measures to prevent workplace accidents and occupational diseases.
- **Compliance with Environmental Laws:** Must conduct their business activities in accordance with all local environmental laws and international regulations. They must assess environmental impacts and take necessary measures to protect natural resources, reduce waste, use clean energy, recycle, and control pollution.
- **Bribery and Corruption:** Must not give, receive, or engage in bribery or corruption. They must take necessary measures to combat bribery and corruption and comply with all relevant laws.

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- **Conflict of Interest:** Must avoid conflicts of interest and inform relevant parties in case of any potential conflict of interest. They must not send gifts that create an impression of impropriety or lead to a dependency relationship, except for commercial and promotional materials.
- **Ethical and Legal Obligations:** Must report any unethical or illegal situation.
- **Resource Management:** Must manage all resources in the supply chain effectively and integratively.
- **Continuous Improvement:** Must design their processes with innovative and valueadded methods to ensure continuous improvement.
- **Complaint Procedures:** Must have various channels and procedures to investigate complaints.
- **Record Keeping:** Must record all transactions accurately, fairly, and in a timely manner. They must not falsify records or conceal relationships.
- **Protection of Confidential Information:** Must protect Arslan Alüminyum's trade secrets, know-how, and financial data.
- **Conflict Minerals:** Must not use conflict minerals and must avoid behaviors that support illegal conflicts.

At Arslan Alüminyum, we follow a policy that ensures the protection of environmental, social, and ethical values at every stage of our supply chain. We explicitly state that we do not have any suppliers from Conflict-Affected and High-Risk Areas (CAHRA). Additionally, we commit to avoiding actions that contribute to the financing of conflict minerals and adhering to all legal requirements.

At Arslan Alüminyum, we not only adhere to these principles ourselves but also expect and support our suppliers and partners to comply with these commitments. By encouraging all stakeholders in our supply chain to act with the same sensitivity, we will continue to work together towards a sustainable future.

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Supplier Declaration

As a supplier of ARSLAN Alüminyum, we accept, declare, and commit to the following:

- We have carefully read the Sustainable Supply Chain Policy provided by ARSLAN Alüminyum.
- We are aware of all relevant laws and regulations in the country where we operate.
- We will notify ARSLAN Alüminyum in case of any non-compliance with these rules.
- We will comply with the requirements of the Sustainable Supply Chain Policy and evaluate these requirements as opportunities for development.
- We will communicate the policy to all our employees and subcontractors and ensure their compliance with these rules.
- We will allow audits by organizations authorized by ARSLAN Alüminyum to verify compliance with the policy.

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