



INTEGRATED MANAGEMENT SYSTEM POLICY

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Purpose

The purpose of this policy is to ensure that across all activities conducted under the umbrella of Arslan Alüminyum A.Ş., employees work in a healthy and safe environment, environmental protection is secured, natural resources, raw materials, and energy are utilized efficiently, information security is maintained, and management systems are effectively executed in alignment with sustainable development principles.

Scope

This policy encompasses all production, administrative, and support activities of Arslan Alüminyum A.Ş., as well as its employees, suppliers, subcontractors, solution partners, and stakeholders. It seamlessly integrates Quality, Environmental, Energy, Occupational Health and Safety (OHS), and Information Security Management Systems into a unified framework.

Responsibilities

Top Management of Arslan Alüminyum A.Ş. is responsible for the implementation and continuity of this policy. All employees are obligated to comply with the requirements of the management systems within the scope of this policy, actively participate in improvement processes, and contribute to the corporate mindset of safe, eco-friendly, and high-quality production.

Principles and Commitments

As Arslan Alüminyum A.Ş., we commit to the following principles:

- Occupational Health & Safety: We protect the health and safety of our employees and continually improve safe working conditions.
- Environmental Protection: We take all necessary measures for environmental protection and ensure the conscientious and efficient consumption of natural resources, raw materials, and energy.
- Energy Performance: We reduce the utilization of depletable energy sources and aim to continually enhance our energy performance.
- Industry Leadership: We maintain our pioneering position in the recycling sector, aiming to be a national leader and an internationally respected organization.
- Innovation & R&D: We prioritize R&D activities with a commitment to continual improvement, developing innovative and eco-friendly solutions across all processes.
- Customer Focus: We base our product quality on the core principles of customer satisfaction and customer-centricity.
- Compliance Obligations: We ensure full compliance with all relevant compliance obligations and legal requirements, striving to go beyond statutory limits wherever possible.

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- Risk Management: We minimize risks and capitalize on opportunities across all management systems through a proactive risk management approach.
- Zero Waste: We adopt the core principles of waste reduction, reuse, and recycling, operating strictly with a "Zero Waste" objective.
- Emergency Preparedness: We maintain emergency preparedness and aim to minimize adverse environmental and operational impacts during incidents.
- Consultation & Participation: We encourage the active participation of all employees in management systems, ensuring their involvement in consultation and communication processes.
- Employee Well-being: We take all necessary measures to protect both the physical and mental integrity of our workforce.
- Sustainable Procurement: We prefer eco-friendly, highly energy-efficient, and safe technologies when sourcing resources and equipment.
- Design Considerations: We incorporate energy performance improvements into production processes right from the initial design phase.
- Information Security Asset Protection: We secure and protect human resources, infrastructure, software, hardware, customer data, corporate records, and financial assets within the scope of information security.
- The CIA Triad: We rigorously uphold the three core pillars of the Information Security Management System (ISMS):
 - Confidentiality: Preventing unauthorized access to information.
 - Integrity: Preserving the accuracy and completeness of information.
 - Availability: Ensuring authorized users have seamless access to information when required.
- Resource Allocation: We provide all necessary resources for the monitoring, evaluation, and continual improvement of our integrated management systems' performance.

Implementation

This policy is executed by all departments of Arslan Alüminyum through a process-oriented approach. The effectiveness of our management systems is regularly evaluated and continually enhanced through structured training, internal audits, key performance indicators (KPIs), and management reviews.

Monitoring and Review

The effectiveness of this policy is systematically tracked through internal audits, performance indicators, risk assessments, and management reviews. Based on the outputs of these evaluations, the policy is periodically reviewed and revised as deemed necessary to maintain its suitability.

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Effective and Review Dates

Effective Date: 12.02.2026

Review Date: 12.02.2027

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